



Counselor in Training (CIT) Responsibilities and Expectations

- Arrive by **8:30 am** and be ready to work until **4:30 pm**, from Monday through Friday, unless special arrangements have been made with the education director and camp staff **in advance**.
- Unexcused lateness and absences are not acceptable. If you have an emergency or need to leave camp early for any reason notify the education director or the camp staff a day before, if possible.
- Dress in clean, neat clothes that are appropriate for the daily activities.
- Fully participate in all areas of camp.
 - As a leader, we expect you to safely engage and encourage campers at **all** times, including, each morning as everyone arrives and during lunch.
 - As a helper, we expect you to work with staff daily with set-up, clean-up, and keeping TNC clean.
 - Help leading nature programs and classes
 - Bringing new craft and game ideas to camp
 - Help lead campers to the bathrooms
 - Helping the campers organize a skit for the campfire program
 - Performing a counselor skit for the campfire program
 - Creating camper awards
- We hope that you will bring your imagination and ideas to camp. You should speak with the staff about leading a specific activity, song or game. Smile and have fun!
- Being respectful.
- Take steps to ensure camper safety during all activities (know the whereabouts of your assigned campers)
- Camp is fun but please limit socializing with other counselors during appropriate times, not during activities—text messaging is not permitted during camp hours.
- Promptly inform the camp staff and/or education director of any serious problems that may arise.
- You were selected because we think you will be a great role model for younger campers. Inappropriate language, behavior, or attitude will result in a warning or possible dismissal.

What you need to bring daily:

- A backpack with two shoulder straps to carry supplies on the trails.
- A **refillable water bottle** filled with water or juice (no soda).
- 2 snacks and a bagged lunch (Nothing microwavable or that requires refrigeration).
- Dress for the weather (camp is held rain or shine and an extra set of clothes is recommended). Most campers attend camp in jeans, t-shirts and sneakers (that get muddy, smelly, and wet).
- For protection from insects and poison ivy we suggest that you bring long pants, a hat, and light colored, lightweight clothing that can be layered. If you want to wear insect repellent—apply it at home before you arrive at TNC.
- Sun block or sunscreen (Remember to apply it at home before you arrive at TNC).
- A smile and positive attitude ☺



Tenaflly Nature Center

313 HUDSON AVENUE • TENAFLY, NJ 07670 • 201-568-6093
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I, _____ agree to abide by the above terms of the CIT Contract.

CIT's signature

Date

Parent/Legal Guardian Signature (if under 18)

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